

### Gestational Surrogacy Related Expenses

The expenses outlined are meant to be used as a guideline only, your specific circumstances and those of your Gestational Carrier will determine the associated expenses with gestational surrogacy. All possible expenses and compensation between you and your Gestational Carrier will be outlined within your Gestational Carrier Agreement. Agency fees are subject to change without notice.

#### 1. Agency Fee outlined in our “Gestational Surrogacy Service Agreement”: \$25,500

The Surrogacy Experience’s Agency Fee for one surrogacy journey is paid in three installments:

- 1) Payment of \$5,500 upon the signing of the Agency Service Agreement;
- 2) Payment of \$10,000 upon the execution of a “Gestational Carrier Agreement” between the Client and the Gestational Carrier;
- 3) Payment of \$10,000 is due upon confirmation of pregnancy via an ultrasound indicating a heartbeat.

#### 2. Included Services:

- a. Recruitment and Screening Services: Consultant shall provide the Client with profiles of potential Gestational Carrier candidates that have been pre-screened and approved to participate in the Consultant's Gestational Carrier Program. Services include, but are not limited to:
  - Initial assessment/sociomedical evaluation of Gestational Carrier candidates by the Consultant;
  - Initial medical records review by a fertility clinic in the Consultant's professional network. The Consultant will assist in collecting all available prenatal medical records, labor and delivery records, OB/GYN report stating the carrier is cleared to become pregnant, and recent PAP results;
    - NOTE: Consultant's screening of the Gestational Carrier's prenatal and labor/delivery medical records does not replace or override the Client's Fertility Clinic/Doctors review, clearance, or final approval
  - Initial psychosocial evaluation by a mental health professional in Consultant's network;
    - NOTE: Consultant's screening of the Gestational Carrier does not replace or override the testing and/or final approval of Client's Fertility Clinic/Doctors/Social Worker
  - Three-part national background check of Gestational Carrier candidate, as well as any person 18 years of age or older living in their household;
  - Drug screening of Gestational Carrier candidate through a drug screening provider within the Consultant's network;
    - Standard testing includes Alcohol, nicotine, Amphetamines, Cocaine, Marijuana, Opiates, PCP
  - In-person meeting between the Consultant (or a service provider within the Consultant's network) at the home of any potential Gestational Carrier candidate and their support team;
  - Insurance review by a provider within the Consultant's network – the Consultant will coordinate the review of any Gestational Carrier candidate's healthcare insurance, including verification of any potential surrogacy exclusions within any existing health insurance policy belonging to a potential Gestational Carrier candidate. The Consultant shall provide the Client with a summary of any plan inclusions/exclusions, co-payments, and deductibles;
    - The Client understands and agrees that this review is based on the current calendar year of when the Gestational Carrier underwent the Consultant's pre-screening process and is a basic assessment to verify any potential surrogacy exclusions. The Client understands and agrees that the medical and/or health insurance coverage is subject to change, and the Consultant shall not be held responsible for any change or denial of coverage.

b. Matching Services

- Consultant upon request will offer the Client referrals to reputable Fertility Clinics;
- Consultant will provide assistance with the creation of the Client's profile;
- Consultant will present potential Gestational Carrier candidates to the Client. One Gestational Carrier profile will be viewed by the Client at a time; however, additional profiles may be viewed throughout this Agreement;
- Upon notice by the Client of their selection of a Gestational Carrier, Consultant will send a match agreement entitled the "*Match and Earnest Money Agreement*" to the Client to formalize the match;
- Consultant shall provide ongoing group and individual support for the Client and the Gestational Carrier, along with any partner/spouse of the Gestational Carrier.

c. Coordination of Gestational Surrogacy Arrangement: Once the Client and a Gestational Carrier have agreed to match and have signed the "*Match and Earnest Money Agreement*," the Consultant agrees to make reasonable efforts to coordinate the arrangement. These services shall include:

- Legal Liaison Services
  - The Consultant will offer referrals to the Client of one or more attorneys experienced in third-party assisted reproductive technology law;
  - The Consultant will provide ongoing communication with attorneys retained by the Client and the Gestational Carrier/any Gestational Carrier spouse/partner.
- Insurance Liaison Services
  - Consultant shall act as liaison to assist the Client in securing new and/or supplemental health insurance and/or life insurance for the Gestational Carrier. Please note that third-party fees shall apply.
- Medical/Hospital Liaison Services
  - Consultant shall locate monitoring facilities and establish payment protocol for the Gestational Carrier's pre/post-transfer monitoring if needed;
  - Consultant shall facilitate the exchange of information amongst the Gestational Carrier, Client, Client's IVF Physician(s), and any other selected medical professional(s) about pertinent fertility and pregnancy-related issues (such as the timing of medical procedures related to the IVF cycle). The Client and Gestational Carrier are responsible for providing approval for said professionals to speak with the Consultant;
  - Consultant shall assist in designing a Birth Plan and coordination of hospital/NICU tours;
  - Consultant shall provide ongoing support to the Client and Gestational Carrier throughout the Gestational Carrier Arrangement.
- Ancillary Services
  - Consultant shall coordinate any travel arrangements for the Gestational Carrier's visits to the Client's fertility clinic (including but not limited to air, hotel, car rental, etc.).

d. Escrow Management Services

- Consultant shall manage fees, costs, and payments made to the Gestational Carrier through an Escrow Account in accordance with the Gestational Carrier Agreement;
- Consultant shall provide a monthly escrow accounting statement to the Client;
- The Escrow Account is at all times maintained separately from the Consultant's operating account. The Consultant does maintain Personal and Professional Liability coverage in the amount of Two Million Dollars.

### 3. Gestational Carrier Compensation

- The Surrogacy Experience does not determine or dictate the overall compensation package the gestational carrier will receive. We have listed an *estimate* of industry averages for compensation, costs and related expenses often received during a Gestational Surrogacy journey. The final compensation package is determined by items such as experience, insurance coverage, and applicable state laws and will be finalized through the Gestational Carrier Agreement that you and your gestational carrier agree upon with the assistance of legal counsel.
- First Time Carrier: \$35,000
- Experienced Carrier: \$40,000+
- Multiples: \$5,000+ in addition to base compensation

### 4. Gestational Carrier Related Paid Expenses

- Mock Cycle fee (Medications only): \$ 250
- Mock Cycle fee (Medications and ERA Biopsy): \$500
- Canceled Cycle fee: \$ 500
- Embryo transfer fee: \$1,000 - \$1,500
- Selective reduction and/or termination of pregnancy: \$1,500 - \$3,000
- Maternity clothing allowance: \$500 singleton - \$750 multiples
- Invasive Procedure Fee (amnio, CVS, D&C, etc.): \$500 - \$1,000 per procedure
- Cesarean Section Fee: \$1,500 - \$2,500
- Loss of reproductive organs: \$2,000 - \$8,000

### 5. Other Gestational Carrier considerations for reimbursement (all costs vary depending on contract terms)

- Lost wages:
  - Gestational Carrier reimbursement for lost wages for any payments not received due to her participation for any pre/post transfer monitoring appointments, overnight travel in conjunction with visits to/from the treating fertility clinic, surrogacy related to doctor's appointments, doctor-ordered bed rest, and post-delivery recovery time up to the earlier of either 6 weeks post-delivery maximum or when the surrogate is medically cleared to return to work.
  - Spouse/Partner reimbursement for lost wages at the actual rate of pay at the time of the event missed for required travel, birth, and up to 1 week postpartum (if requested)
- Child Care
  - Provided for any travel to the treating fertility clinics including overnight stays, in the event of bed rest ordered by a medical care provider, and for up to 6 weeks post-partum
  - For surrogacy related appointments that are outside of regular childcare hours
- Housekeeping due to bed rest or medical restrictions by medical care provider: starting at \$75 p/week
- Medical Expenses: Intended Parents are responsible for any medical costs related to pre/post transfer cycling, pregnancy, and delivery and any issues that were symptomatic within 3 months post-partum and treated through 6 months post-partum
- Psychological counseling / group support (if requested): \$1,000
- Term life insurance policy (\$250,000 - \$500,000 coverage): \$350 - \$1,000
- Travel Expenses: Approved travel-related expenses will be paid for by intended parents which typically include:
  - Rental car fee, taxi, or other ground transportation
  - Mileage at current tax rate if surrogate uses own car
  - Airfare, and Hotel accommodations
  - Non-Accountable per diem of \$50 per day, per person meal allotment

- Pumping Breast Milk (if applicable): \$200 per week, plus the cost of supplies and shipping
- Legal fees: \$1,000+

**6. Sample of Legal Fees – paid directly to an attorney**

- Drafting of the Gestational Carrier Agreement: \$3,000 +
  - Declaration of Parentage (Birth Certificate) Order: \$5,000+
  - Post-birth Adoption: \$4,000+
- \*\*Depending on services, additional costs could be incurred

**7. Overall Variable Expenses**

- Additional Screening Typically Required by IVF Clinic once a potential match is determined (*contact your fertility clinic for fees not covered in their agreement*)
  - In-depth Psychological Evaluation: Varies by the clinic
  - Intended Parent(s) private session with a mental health professional
  - Gestational Carrier / Gestational Carrier partner private session with a mental health professional
  - Group session with the above parties with a mental health professional
- IVF-Related Medical Expenses: Medical-related expenses will vary depending on your clinic pre-screening requirements, your clinic/doctor, insurance coverage, and specific circumstances. This includes but is not limited to IVF medications being paid directly to the pharmacy, the need for a reduction/termination paid directly to the treating physician, etc. Any of the pre-or post-monitoring is considered an out-of-pocket expense. Gestational Carrier's insurance will not be used until she is released to her OB for the duration of the pregnancy.
- Gestational Carrier Medical Expenses: Co-payments, insurance deductibles, medications (prenatal vitamins, etc.), and anything not covered by insurance.
- Travel Expenses: Travel-related expenses will vary depending on the location of your Gestational Carrier's IVF clinic and desired level of involvement during the pregnancy. Travel expenses could be incurred if a monitoring facility is not readily available in the Gestational Carrier's area. Gestational Carrier is allowed to bring one companion for clinic day and the transfer.
- Insurance Expenses: Intended parent(s) will have the option to purchase insurance coverage for their Gestational Carrier; policies vary in cost. This insurance will only be used once the Gestational Carrier has been released to her OB for the duration of the pregnancy. Secondary policies are also available specifically for surrogacy for further protection.

### Gestational Surrogacy Cost Overview

The Gestational Surrogacy Fee Overview is an *estimate* of the actual costs that may be incurred during a Gestational Surrogacy journey. Intended Parent(s) should budget for an average cost ranging from \$98,000 to \$150,000. In some circumstances, costs may be less; however, in some cases, costs may be greater. Based on your individual needs this informational piece can assist you to budget for these potential costs but should not be used as a direct quote.

Agency Service Fees	\$25,500
First Agency Payment (Upon signing of service agreement)	\$5,500
Second Agency Payment (Upon execution of a Gestational Surrogacy Agreement)	\$10,000
Third Agency Payment (Upon confirmation of pregnancy/heartbeat)	\$10,000
Early Signing Discount - for new clients who sign the service agreement within 30 days of the initial consultation *Note: Discount applied to Third Agency Payment	-\$1,500

Gestational Carrier Average Compensation and Related Expenses	\$50,000+
Base Compensation - distributed in equal installments once pregnancy is confirmed:	
• First Time Gestational Carrier:	\$35,000
• Experienced Gestational Carrier:	\$40,000+
Multiple Birth Compensation (in addition to base compensation)	\$5,000+
Mock Cycle Fee - Medications only (if performed)	\$250
Mock Cycle Fee - Medications with ERA Biopsy (if performed)	\$500
Embryo Transfer Fee	\$1,000 - \$2,000
Maternity Clothing Allowance	\$500 (singleton) / \$750 (multiples)
Canceled Cycle Fee	\$250 - \$500
Cesarean Section fee	\$1,500 - \$2,500
Pumping Breast Milk (if applicable)	\$250 per week + supplies
Housekeeping service (if applicable)	\$75 per week
Gestational Carrier's lost wages - at the actual rate of pay	Variable
Spouse / Partner's lost wages -the actual rate of pay	Variable
Child Care	Variable (\$10-\$20 per hour)
Travel Expenses	Variable (\$1,500 - \$6000)
Legal Fees - Attorney's fee for carrier's representation	\$1,500+

Gestational Carrier Potential Cost Considerations	Variable
Selective reduction and/or termination fee	\$1,500 - \$3,000
Invasive Procedure fee (e.g., D&C, CVS, Amniocentesis, etc.)	\$500 - \$1,000 per procedure
Psychological counseling / group support (if requested)	\$1,000 - \$2,000
Loss of Reproductive Organ(s) fee	\$2,000 - \$8,000

Gestational Carrier Medical Expenses	Variable
IVF & Embryo Creation (varies by fertility clinic & needs)	\$26,000+
Medical fees for In-Vitro Fertilization (IVF)	\$18,000 - \$26,000
Medical fees for In-Vitro Fertilization (IVF) using an egg donor	\$26,000 - \$40,000

Insurance	Variable
Term Life Insurance (\$250,000 - \$500,000)	\$350 - \$1,000
Gestational Carrier Health Insurance Yearly Premium (if applicable)	\$5,750 - \$30,000
Disability Insurance	varies

Legal Fees	Variable
Contract drafting for the Gestational Carrier Agreement	\$3,000+
Declaration of Parentage Order	\$5,000+
Post-birth Adoption (if applicable):	\$4,000+