

Gestational Surrogacy Related Expenses

The expenses outlined are meant to be used as a guideline only, your specific circumstances and those of your Gestational Carrier will determine the associated expenses with gestational surrogacy. All possible expenses and compensation between you and your Gestational Carrier will be outlined within your Gestational Carrier Agreement.

1. Agency Fee outlined in our “Gestational Surrogacy Service Agreement”: \$30,000

The Surrogacy Experience’s Agency Fee for one surrogacy journey is paid in three installments:

- 1) Payment of \$6,000 upon the signing of the Agency Service Agreement;
- 2) Payment of \$12,000 upon the execution of a “Gestational Carrier Agreement” between the Client and the Gestational Carrier;
- 3) Payment of \$12,000 is due upon confirmation of pregnancy via an ultrasound indicating a heartbeat.

2. Included Services:

- a. Recruitment and Screening Services: Consultant shall provide the Client with profiles of potential Gestational Carrier candidates that have been pre-screened and approved to participate in the Consultant's Gestational Carrier Program. Services include, but are not limited to:
 - Initial assessment/sociomedical evaluation of Gestational Carrier candidates by the Consultant;
 - Initial medical records review by a fertility clinic in the Consultant's professional network. The Consultant will assist in collecting all available prenatal medical records, labor and delivery records, OB/GYN reports stating the carrier is cleared to become pregnant, and recent PAP results;
 - NOTE: Consultant's screening of the Gestational Carrier's prenatal and labor/delivery medical records does not replace or override the Client's Fertility Clinic/Doctors review, clearance, or final approval
 - Initial psychosocial evaluation by a mental health professional in Consultant's network;
 - NOTE: Consultant's screening of the Gestational Carrier does not replace or override the testing and/or final approval of the Client's Fertility Clinic/Doctors/Social Worker
 - Three-part national background check of Gestational Carrier candidate, as well as any person 18 years of age or older living in their household;
 - Drug screening of Gestational Carrier candidate through a drug screening provider within the Consultant's network;
 - Standard testing includes Alcohol, nicotine, Amphetamines, Cocaine, Marijuana, Opiates, PCP
 - In-person meeting between the Consultant (or a service provider within the Consultant's network) at the home of any potential Gestational Carrier candidate and their support team;
 - Insurance review by a provider within the Consultant's network – the Consultant will coordinate the review of any Gestational Carrier candidate's healthcare insurance, including verification of any potential surrogacy exclusions within any existing health insurance policy belonging to a potential Gestational Carrier candidate. The Consultant shall provide the Client with a summary of any plan inclusions/exclusions, co-payments, and deductibles;
 - The Client understands and agrees that this review is based on the current calendar year of when the Gestational Carrier underwent the Consultant's pre-screening process and is a basic assessment to verify any potential surrogacy exclusions. The Client understands and agrees that the medical and/or health insurance coverage is subject to change, and the Consultant shall not be held responsible for any change or denial of coverage.

- b. Matching Services
 - Consultant upon request will offer the Client referrals to reputable Fertility Clinics;
 - Consultant will assist with the creation of the Client's profile;
 - Consultant will present potential Gestational Carrier candidates to the Client. One Gestational Carrier profile will be viewed by the Client at a time; however, additional profiles may be viewed throughout this Agreement;
 - Upon notice by the Client of their selection of a Gestational Carrier, Consultant will send a match agreement entitled the “*Match and Earnest Money Agreement*” to the Client to formalize the match;
 - Consultant shall provide ongoing group and individual support for the Client and the Gestational Carrier, along with any partner/spouse of the Gestational Carrier.

- c. Coordination of Gestational Surrogacy Arrangement: Once the Client and a Gestational Carrier have agreed to match and have signed the “*Match and Earnest Money Agreement*,” the Consultant agrees to make reasonable efforts to coordinate the arrangement. These services shall include:
 - Legal Liaison Services
 - The Consultant will offer referrals to the Client of one or more attorneys experienced in third-party assisted reproductive technology law;
 - The Consultant will provide ongoing communication with attorneys retained by the Client and the Gestational Carrier/any Gestational Carrier spouse/partner.
 - Insurance Liaison Services
 - Consultant shall act as liaison to assist the Client in securing new and/or supplemental health insurance and/or life insurance for the Gestational Carrier. Please note that third-party fees shall apply.
 - Medical/Hospital Liaison Services
 - Consultant shall locate monitoring facilities and establish payment protocol for the Gestational Carrier's pre/post-transfer monitoring if needed;
 - Consultant shall facilitate the exchange of information amongst the Gestational Carrier, Client, Client's IVF Physician(s), and any other selected medical professional(s) about pertinent fertility and pregnancy-related issues (such as the timing of medical procedures related to the IVF cycle). The Client and Gestational Carrier are responsible for providing approval for said professionals to speak with the Consultant;
 - Consultant shall assist in designing a Birth Plan and coordination of hospital/NICU tours;
 - Consultant shall provide ongoing support to the Client and Gestational Carrier throughout the Gestational Carrier Arrangement.
 - Ancillary Services
 - Consultant shall coordinate any travel arrangements for the Gestational Carrier's visits to the Client's fertility clinic (including but not limited to air, hotel, car rental, etc.).

- d. Escrow Management Services
 - Consultant shall manage fees, costs, and payments made to the Gestational Carrier through an Escrow Account per the Gestational Carrier Agreement;
 - Consultant shall provide a monthly escrow accounting statement to the Client;
 - The Escrow Account is at all times maintained separately from the Consultant's operating account. The Consultant does maintain Personal and Professional Liability coverage in the amount of Two Million Dollars.

3. Gestational Carrier Compensation

The Surrogacy Experience does not determine or dictate the overall compensation package the gestational carrier will receive. In the Gestational Carrier Cost Overview below we have listed an *estimate* of industry averages for compensation, costs and related expenses often received during a surrogacy journey. When reviewing the profile of a potential gestational carrier you will be given her requested compensation amounts. The final compensation package is determined by items such as experience, insurance coverage, and applicable state laws and will be negotiated through the assistance of legal counsel and formalized through the Gestational Carrier Agreement.

The Compensation Package is designed to outline the surrogate's income and payments to cover surrogacy expenses. These are typically broken down into three categories: Base Pay, Covered Expenses/Reimbursements, and Benefits.

- **Base Pay** is the amount the surrogate will receive for carrying a pregnancy (a.k.a. surrogate income). This payment is commonly divided into monthly installments beginning when a fetal heartbeat has been detected until the pregnancy ends.
- **Covered Expenses/Reimbursements** will be outlined in the Gestational Carrier Agreement (contract) and will detail items such as lost wage reimbursement, childcare costs, etc. It will also include milestone payments such as the embryo transfer or situational events such as a C-section delivery. This is in addition to the base pay.
- **Benefits** can consist of items such as monthly allowance, maternity clothing, health insurance coverage, term life insurance, travel, legal representation, and so on.

Gestational Surrogacy Cost Overview

The Gestational Surrogacy Cost Overview is an *estimate* of the actual costs that may be incurred during a Gestational Surrogacy journey. Intended Parent(s) should budget for an average cost ranging from \$120,000 to \$180,000. In some circumstances, costs may be less; however, in some cases, costs may be greater.

AGENCY SERVICES FEE	\$30,000
First Agency Payment (Upon signing of service agreement)	\$6,000
Second Agency Payment (Upon execution of a Gestational Surrogacy Agreement)	\$12,000
Third Agency Payment (Upon confirmation of pregnancy/heartbeat)	\$12,000

GESTATIONAL CARRIER AVERAGE COMPENSATION PACKAGE	\$60,000 - \$80,000
BASE PAY	
First-time Gestational Carrier	\$40,000-\$45,000
Experienced Gestational Carrier	\$45,000-\$60,000
Multiple Birth Compensation (in addition to base compensation)	\$5,000 +

COVERED EXPENSES/REIMBURSEMENTS	
Gestational Carrier lost wages <ul style="list-style-type: none"> Examples: Pre/post transfer travel to the intended parent's fertility clinic, monitoring and doctor appointments, doctor-prescribed bed rest, and post-delivery recovery period 	Actual Rate of Pay, unless otherwise noted in your contract
Spouse / Partner's lost wages <ul style="list-style-type: none"> Examples: Pre/post transfer travel to the intended parent's fertility clinic, labor/delivery 	Actual Rate of Pay, unless otherwise noted in your contract
Childcare Costs <ul style="list-style-type: none"> For overnight travel, medical or surrogacy-related appointments As needed in the event doctor-prescribed bed rest 	Variable (\$10 - \$20 per hour)
Mock Cycle Fee – Medications without embryo transfer	\$250
Canceled Cycle Fee	\$500
Embryo Transfer Fee	\$1,500
Cesarean Section Delivery Fee	\$1,500 repeat, \$2,500 first
Invasive Procedure fee (e.g., D&C, CVS, Amniocentesis)	\$500 per procedure
Selective reduction and/or termination Fee	\$3,000
Pumping Breast Milk + supplies	\$250+ per week
Loss of Reproductive Organ(s) fee	\$4,000 - \$8,000

BENEFITS	
Monthly Allowance – Typically once contracts are signed until 4 weeks post-partum	\$100-\$300 per month
Maternity Clothing Allowance	\$750 (singleton) / \$1,000 (multiples)
Housekeeping service - for doctor ordered bed rest or restriction	\$100 per week
Travel Expenses (mileage, parking, air, hotel, etc.)	\$1,500 - \$6,000
Health Insurance Policy (if required)	\$6,000 - \$30,000
Term Life Insurance - \$500,000 benefit amount	\$350 - \$1,000
Legal Fees – Attorney's fee for carrier's representation	\$1,750 - \$3,000

FERTILITY CLINIC FEES – paid directly to the medical facility	Variable
IVF & Embryo Creation (varies by fertility clinic & needs)	\$26,000+
Medical fees for In-Vitro Fertilization (IVF) using an egg donor	\$26,000 - \$40,000

LEGAL FEES	Variable
Contract drafting for the Gestational Carrier Agreement	\$3,000+
Declaration of Parentage Order	\$5,000+