

Gestational Surrogacy Estimated Compensation Summary

The Gestational Surrogacy Compensation Summary is an *estimate* of industry averages for compensation, costs and related expenses often received during a Gestational Surrogacy journey. Your actual compensation package is determined by items such as: experience, insurance coverage and applicable state laws and will be finalized through the Gestational Carrier Agreement that you and your Intended Parent(s) agreed upon with the assistance of legal counsel. Our agency does not determine your overall compensation as it is personal and varies for each carrier.

Gestational Carrier Average Compensation and Related Expenses	
Base Compensation – distributed in equal installments once pregnancy is confirmed:	
<ul style="list-style-type: none"> • First Time Gestational Carrier: • Experienced Gestational Carrier: 	\$35,000 \$40,000+
Multiple Birth Compensation (in addition to base compensation)	\$5,000 +
Mock Cycle Fee – Medications only (if performed)	\$250
Mock Cycle Fee – Medications with ERA Biopsy (if performed)	\$500
Embryo Transfer Fee	\$1,000 - \$2,000
Maternity Clothing Allowance	\$500 (singleton) / \$750 (multiples)
Canceled Cycle Fee	\$250 - \$500
Cesarean Section fee	\$1,500 - \$2,500
Pumping Breast Milk (if applicable)	\$250 per week + supplies
Housekeeping service (if applicable)	\$75 per week
Travel Expenses (generally paid for in advanced by the intended parents)	Variable (\$1,500 - \$6000)
Legal Fees – Attorney’s fee for carrier’s representation	\$1500+

Gestational Carrier Potential Cost Considerations	<i>Variable</i>
Selective reduction and/or termination fee	\$1,500 - \$3,000
Invasive Procedure fee (e.g. D&C, CVS, Amniocentesis, etc.)	\$500 - \$1,000 per procedure
Psychological counseling / group support (if requested)	\$1,000 - \$2,000
Loss of Reproductive Organ(s) fee	\$2,000 - \$8,000

Lost Wages	<i>Variable</i>
Gestational Carrier’s lost wages <ul style="list-style-type: none"> • Examples: pre/post transfer travel to the intended parent’s fertility clinic, monitoring appointments, surrogacy/pregnancy related doctor’s appointments, doctor-ordered bedrest (if applicable) and post-delivery recovery time • Proper documentation from Carriers’ employer/HR department, along with an expense report is required 	Actual Rate of Pay unless otherwise noted in your contract
Spouse / Partner’s lost wages <ul style="list-style-type: none"> • Examples: Pre/post transfer travel to the intended parent’s fertility clinic, bed rest or delivery • Proper documentation from employer/HR department along with an expense report is required 	Actual Rate of Pay unless otherwise noted in your contract

Childcare Costs	<i>Variable</i>
<ul style="list-style-type: none"> • For overnight travel, medical appointments, surrogacy-related appointments • As needed in the event of bedrest ordered by medical care provider • Provided up to 4-6 weeks post-partum • Expense report required with appropriate documentation (receipt/cancelled check) 	Variable (\$10 - \$20 per hour) or negotiated overnight rate

Gestational Carrier Medical Expenses	<i>Variable</i>
Intended Parent(s) are responsible for any medical costs related to pre/post transfer cycling, pregnancy, delivery and any other medical expenses as set forth in the Gestational Carrier Agreement Costs will vary based on OB/GYN, hospital and insurance coverage	

Insurance	<i>Variable</i>
Term Life Insurance (\$250,000 - \$500,000)	\$350 - \$1,000
Gestational Carrier Supplemental Health Insurance Yearly Premium (if applicable)	\$5,750 - \$30,000
Disability Insurance	<i>Variable</i>

NOTE: Please discuss with your tax consultant in regard to the filing of any compensation you earn. TSE does not send out any tax forms for your yearly tax preparation.