

## 2018 Gestational Surrogacy Estimated Compensation Summary

The Gestational Surrogacy Compensation Summary is an *estimate* of the actual compensation, costs and related expenses often received during a Gestational Surrogacy journey. Actual compensation amounts, and expenses will vary based upon the Gestational Carrier Agreement that you and your Intended Parent(s) agreed upon with the assistance of legal counsel. *This Fee Summary is for informational purposes only.*

<b>Gestational Carrier Compensation and Related Expenses</b>	<b>\$45,000+</b>
Base Compensation - varies upon experience, insurance coverage and applicable state laws and begins once the fertility clinic confirms pregnancy <ul style="list-style-type: none"> <li>• First time Gestational Carrier residing in CA, CO, CT, IL, NJ, PA, WI: \$30,000 w/ approved insurance*</li> <li>• First time Gestational Carrier residing in all other states: \$25,000 - \$30,000, w/ approved insurance*</li> <li>• Experienced Gestational Carrier: \$35,000 + w/ approved insurance*</li> </ul>	
Multiple Birth Compensation (in addition to base compensation)	\$5,000
Mock Cycle Fee – Medications only (if performed)	\$250
Mock Cycle Fee – Medications with ERA Biopsy (if performed)	\$500
Embryo Transfer Fee	\$1,000
Maternity Clothing Allowance	\$500 (singleton) / \$750 (multiples)
Canceled Cycle Fee	\$250 - \$500
Cesarean Section fee	\$1,500+
Pumping Breast Milk (if applicable)	\$200 per week + supplies
Housekeeping service (if applicable)	\$75 per week
Travel Expenses	Variable (\$1,500 - \$6000)
Legal Fees - for Gestational Carrier's contract review and potentially for the Declaration of Parentage	\$1000+

\*Approved insurance refers to the carrier's current insurance that upon review by an insurance professional, has been determined to contain no Surrogacy Exclusion and therefore may be used for prenatal, labor and delivery costs for a surrogacy arrangement.

<b>Gestational Carrier Potential Cost Considerations</b>	<b>Variable</b>
Selective reduction and/or termination fee	\$1,500
Invasive Procedure fee (e.g. D&C, CVS, Amniocentesis, etc.)	\$500 per procedure
Psychological counseling / group support (if requested)	\$1,000
Loss of Reproductive Organ(s) fee	Variable (\$2000 - \$5000)

<b>Lost Wages</b>	<b>Variable</b>
Gestational Carrier's lost wages <ul style="list-style-type: none"> <li>• Examples: pre/post transfer travel to the intended parent's fertility clinic, monitoring appointments, surrogacy/pregnancy related doctor's appointments, doctor-ordered bedrest (if applicable) and post-delivery recovery time</li> <li>• Proper documentation from Carriers' employer/HR department, along with an expense report is required</li> </ul>	Actual Rate of Pay unless otherwise noted in your contract
Spouse / Partner's lost wages <ul style="list-style-type: none"> <li>• Examples: Pre/post transfer travel to the intended parent's fertility clinic, bed rest or delivery</li> <li>• Proper documentation from employer/HR department along with an expense report is required</li> </ul>	Actual Rate of Pay unless otherwise noted in your contract

<b>Childcare Costs</b>	<b>Variable</b>
<ul style="list-style-type: none"> <li>• For overnight travel, medical appointments, surrogacy-related appointments</li> <li>• As needed in the event of bedrest ordered by medical care provider</li> <li>• Provided up to 4-6 weeks post-partum</li> <li>• Expense report required with appropriate documentation (receipt/cancelled check)</li> </ul>	Variable (\$10 - \$20 per hour) or negotiated overnight rate

<b>Gestational Carrier Medical Expenses</b>	<b>Variable</b>
Intended Parent(s) are responsible for any medical costs related to pre/post transfer cycling, pregnancy, delivery and any other medical expenses as set forth in the Gestational Carrier Agreement Costs will vary based on OB/GYN, hospital and insurance coverage	

<b>Insurance</b>	<b>Variable</b>
Term Life Insurance (\$250,000 - \$600,000)	\$315 - \$1,000
Gestational Carrier Supplemental Health Insurance Yearly Premium (if applicable)	\$5,750 - \$30,000
Disability Insurance	Variable

**NOTE:** Please discuss with your tax consultant in regard to the filing of any compensation you earn. TSE does not send out any tax forms for your yearly tax preparation.