



Surrogate Mother Compensation

Surrogate Mother Compensation guidelines

- First time carrier residing in CA, CO, CT, IL, MA, ME: \$30,000, based on approved insurance*
- First time carrier residing in all other states: \$25,000 - \$30,000, based on approved insurance*
- Experienced carrier: \$35,000 + and based on approved insurance*
- Multiples: \$5,000 in addition to base compensation

*Approved insurance refers to the carrier's current insurance that has been reviewed and does not contain any Surrogacy Exclusions and can be used for prenatal, labor and delivery cost for the surrogacy

* Individual contracts vary; TSE does not dictate base compensation rather it is determined between both parties through their attorneys. Costs referenced above should be used for informational purposes only

Carrier Related Paid Expenses

- Mock Cycle fee: \$ 250
- Canceled Cycle fee: \$ 500
- Embryo transfer fee: \$1,000
- Selective reduction and/or termination of pregnancy: \$1,500 each
- Maternity clothing allowance: \$500 singleton - \$750 multiples
- Invasive Procedure Fee (amnio, CVS, D&C, etc.): \$500 per procedure
- Cesarean Section Fee: \$2,500
- Loss of reproductive organs: \$3,000 loss of uterus; \$1,200 per loss of tube
- Monthly stipend for miscellaneous expenses: \$200 per month beginning at confirmation of pregnancy via an Ultrasound showing heartbeat
 - Monthly expense allowance for miscellaneous expenses relating to the surrogacy arrangement such as local travel and mileage, meals, phone charges, postage, notary fees, childcare charges for doctor/lab appointments and non-prescription vitamins/supplements and over-the-counter products.

Other Carrier considerations for reimbursement (all costs varies depending on your specific journey and contract terms)

- Lost wages:
 - Gestational Carrier reimbursement for lost wages for any pay not received due to her participation for any pre/post transfer monitoring appointments, overnight travel in conjunction with visits to/from the treating fertility clinic, surrogacy related doctor's appointments, doctor-ordered bedrest and post-delivery recovery time up to the earlier of either 6 weeks post-delivery maximum or when surrogate is medically cleared to return to work.
 - Spouse/Partner reimbursement for lost wages at the actual rate of pay at the time of the event missed for required travel, birth and up to 1 week postpartum (if requested)
- Child Care up to \$100 per day
 - Provided for any overnight travel, in the event of bedrest ordered by medical care provider, and for up to 4 weeks post-partum
 - For surrogacy related appointments that are outside of regular childcare hours
 - Payment will be made directly to childcare provider



- Housekeeping due to bed rest or medical restrictions by medical care provider: starting at \$75 p/week
- Medical Expenses: Intended Parents are responsible for any medical costs related to pre/post transfer cycling, pregnancy and delivery and any issues that were symptomatic within 3 months post-partum and treated through 6 months post-partum
 - Costs will vary based on OB/GYN, hospital and insurance coverage
- Psychological counseling / group support (if requested): \$1,000
- Term life insurance policy: \$250,000 - \$500,000
- Travel Expenses: Approved travel-related expenses will be paid for by intended parents which typically include:
 - rental car fee, taxi or other ground transportation
 - mileage over 50 miles at current tax rate if surrogate uses own car
 - coach airfare
 - hotel rental
 - per diem of \$50 per day, per person meal allotment, not to exceed a maximum of \$100/day
- Pumping Breast Milk (if applicable): \$150 per week, plus cost of supplies and shipping

Legal Fees

- Representation to review agreement on your behalf: \$750-\$1,500
 - *Paid for by the Intended Parents

**** All possible expenses and compensation will be outlined in your surrogacy agreement with your intended parents via your legal representation. Please discuss with your tax consultant in regards to the filing of any compensation you earn. Our agency does not send out any tax forms for your yearly tax preparation. ****